



TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2001-2002 school year)

School: **Henderson County High School**

Reviewed By: **Gary W. Lawson**

Date Of Visit: **11-15-01**

Telephone Number of Reviewer: **(502) 875-3817**

1. Completed Required Forms

GE-19 Yes No

Survey Student Interest Form Yes No

Summary Forms T-1 Thru T-41 Yes No

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One Or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment:

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:
The school's responses to Form T-3 indicate that the standard established for this test has been met. The results of the student survey for the 2000-2001 school year do not fully support these responses. It appears that the large amount of construction on campus has slowed down the progress of the projects that were undertaken to satisfy the desired interests of some of the students.

3. **Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?**

Yes No

Comment:

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		The proper method of calculation required for tests of student opportunities was discussed and explained to the school officials. The school will correct the data on the 1999-2000 and 2000-2001 opportunities tests. The school is requested to include in their April 15, 2002, Corrective Action Plan (T-60), their updated plan for pursuing the volleyball interest indicated on the 200-2001 student survey. The school was alerted to the fact that all team forms are to be filled out by coaches and submitted with school data in the future.
Equipment and Supplies	X		School personnel were requested to look at the feasibility of developing a written uniform rotation plan. The school visit indicated that a very high quality of equipment and supplies is provided to students in an equitable manner.
Scheduling of Games and Practice Time	X		Prime time scheduling was discussed with the school personnel. It was explained and emphasized that there was a definite need to move towards more prime time games for girls. The visit indicated that there is a very conscious effort to share existing facilities in an equitable manner, and with the completion of current construction projects, students will have increased benefits.
Travel and Per Diem Allowances	X		Both the self-audit and the school visit indicate parity in this area.
Coaching	X		It was emphasized during the meeting that all coaching salaries are to be included on future summary sheets.
Locker Rooms, Practice and Competitive Facilities	X		The school visit showed that Henderson County provides several large, well kept, and updated lockers and dressing facilities. Also, almost all game facilities are of high quality and those that are currently shared are used in an equitable manner. There does seem to be one area with a disparity which involves the current existence of an off-campus softball facility with concerns

			regarding the unavailability of a dressing facility. The school is requested to submit as part of its April 15, 2002, Corrective Action Plan (Form T-60), a description of the plan for the new on-campus softball field and the projected completion date. This information should become part of the permanent Title IX file and be shared with interested parents and community members.
Medical and Training Facilities and Services	X		Quality services are provided in this area and the school visit showed they appear to be equitable.
Publicity	X		Cheerleading was discussed. The school has two squads that rotate between boys' and girls' basketball every other game. The Gender Equity Review Committee was asked to look at the possibility of developing a written policy for posting banners in the gym.
Support Services	X		Although support services seem to be equitable it was difficult to fully assess this area because the school failed to submit complete Forms T-35 and T-36 (see comment section).
Athletic Scholarships**	X		The school was alerted to the fact that only scholarships provided by the school should be included in this area.
Tutoring**	X		
Housing and Dining Facilities and Services **	X		
Recruitment of Student Athletes**	X		

5. Brief Summary/Analysis of The Corrective Action Plan Form (T-60)

The current Corrective Action Plan calls for construction of a practice facilities for girls' and boys' basketball, a softball field on the campus, new tennis courts, and sufficient storage areas for all teams. The school seemed to be making progress in all of these areas.

6. **Observed Deficiencies in Overall Girls and Boys Athletics Programs**

Two significant areas that need improvement were discussed during the school visit. The first was the need to have correct and complete self-audit documents in the school's permanent Title XI File. The second was the development of a more defined plan for the construction of a new softball field, which would include a projected completion date.

7. **Facility Recommendations or Concerns**

The school visit to Henderson County showed numerous high quality athletic facilities for the students. Once the Corrective Action is completed in the softball area it would appear that the school would be approaching equivalence in the benefits portion of Title IX compliance.

8. **KHSAA Recommended Action**

- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association
- Prohibition From Post Season Play
- Probation For
- Fine In The Amount of _____
- None At This Time
- School shall submit the following additional information:

(Locker Rooms, Practice, and Competitive Facilities) The school is requested to submit, on or before, **January 15, 2002**, completed Forms T-35 and T-36 for the 1999-2000 school year which show total expenditures made in each sport offered.

(Selection of Cheerleaders) On or before **April 15, 2002**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

(Prime Time Contest/Girls' Basketball) On or before **April 15, 2002**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2001/2002 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Bruce Swanson
 2424 Zion Rd.
 Henderson, KY. 42420
 (270) 831-5020

District Level Title IX Coordinator: Betty Bleichroth
 1805 Second St.
 Henderson, KY. 42420
 (270) 831-5000

Name	Title	Telephone
Gary W. Lawson	KHSAA Audit Team Member	(502) 875-3817
Phyllis Catlett	KHSAA Audit Team Member	(859) 299-5472
Jerry Mezur	Henderson County HS	(270) 831-5020
Forrest Williamson	Henderson County HS	(270) 826-7409
Vivian Toblin	Henderson County HS	(270) 831-5020
Danny Perkins	Henderson County HS	(270) 831-5020
William B. Hearn III	Henderson County HS	(270) 831-5010
Betty J. Bleichroth	Henderson County Board Ed.	(270) 831-5000
Bruce A. Swanson	Henderson County HS	(270) 831-5020

10. Comments: The Public Comment Session began at 6:30 p.m. and was adjourned at 7:17 p.m. with nine people from the community attending.